Appendix cp 1.1.2 a

Compliance AND ETHICS Committee CONFIDENTIALITY STATEMENT

I understand and agree that, in connection with the performance of my duties as a member of the Compliance and Ethics Committee of The Company, I shall be engaged in confidential activities, including but not limited to participating in reviews and evaluations of internal examinations, evaluations, and self-evaluations of the policies, practices, and procedures of The Company and its residents and staff. I understand that I shall be expected to receive and/or become privy to confidential information, including but not limited to medical records, documents, and statistics that go to the issue of compliance with policies, procedures, statutes and regulations, and other information of a confidential nature. I further understand that I shall be called upon to evaluate such information, in part, by the application of laws, regulations, and policies, as well as policies of The Company to the information which I receive. I understand that my position as a member of this Committee is one that demands the highest trust, and that The Company policies and procedures, as well as in some instances, specific statutes, regulations, and governmental policies protect the confidentiality of certain records and information which I shall be reviewing by prohibiting their disclosure in any manner. In addition to any duty of confidentiality or nondisclosure imposed on me by specific statutes, regulations, and governmental policies, I agree to keep secret and not to disclose to others, nor make any personal use whatsoever, either during my service on said Committee or at any time thereafter, of any said confidential information, and to hold any such documents and/or information, regardless of nature, in strictest confidence. I understand that any violation of this confidentiality statement will subject me to disciplinary action, up to and including removal from this Committee and/or termination of employment. I further understand that my duty to maintain the information in confidence imposed hereunder will survive my resignation or termination from this Committee or my termination of employment, for whatever reason, from The Company.

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